My fellow brothers of Kappa Alpha Psi,

I write you on this day to share my fullhearted endorsement of **Brother Jimmy McMikle for Senior Grand Vice Polemarch**; he is best suited for such a role in this moment, and this is why....

Our fraternity, like much of America and its desire to transform, is experiencing a moment in time where we inherently examine who we are, what we stand for, and where we want to go. Each of us at some point, with tenacity and love for Kappa, have discussed the imminent challenges and opportunities of Kappa with hopes that we are positioned as an organization to live and exhibit our objectives in a twenty-first century society.

With this in mind, and to meet whatever those challenges and opportunities may be, it is for the good of Kappa that we elect a brother who is poised and ready to deliver as **Senior Grand Vice Polemarch – Brother Jimmy McMikle is that person;** a campaign predicated on performance over politics across all generations of Kappa.

Jimmy has performed, and consistently, at every level of our noble clan.

- As Director of Organization Effectiveness, he led the development of our newly created and progressive **Five-Year Strategic Plan for Kappa Alpha Psi**. He's poised to lead its implementation.
- In the moment of need and direction during a global pandemic, he Chaired the Grand Chapter **COVID-19 Task Force** that provided guidance on how our fraternity would operate during a pandemic.
- As a Grand Board Member, he coordinated the partnership and implementation of the Learn to Live
  initiative that brought together law enforcement, insurance agencies, school districts, and cities to
  educate our youth on interaction with law enforcement.
- His transformative service spans from his undergraduate days to the Grand Board of Directors having served as Grand Board Member, Northeastern Province Polemarch, and local chapter Polemarch of Hartford (CT) Alumni Chapter.

To put it plain – Jimmy consistently leads with the future in mind while meeting the needs of today.

Our fraternal politics can sometimes be subjected to noise, nepotism, and division, often confusing tenure with performance, comfort with progress, and succumb to a deficit mindset at the expense of our noble clan; That position of politics is not good for Kappa. In fact, it's not sufficient to meet this moment with the needs, demands, and opportunity of a 21<sup>st</sup> Century Kappa on today.

Jimmy leads with character, competence, and commitment; he consistently gets the job done. Jimmy is a brother who's supported among **all generations of Kappa** – essential to any sustaining organization.

I'm proud to be voting for him, and I look forward to working hard for the election of **Brother Jimmy McMikle as Senior Grand Vice Polemarch** of Kappa Alpha Psi Fraternity, Inc.; I ask you as your brother, advocate of achievement, and for the good of Kappa, to join me in this endeavor – Elect Jimmy!

Yours in the bond,

Leonard E. Clemons

Province Polemarch, South Central Province