



The Eastern Province Kappa Alpha Psi Fraternity, Inc.®

"Training for Leadership Since 1911"

Charles E. Exum, Jr.
29th Eastern Province Polemarch

Greetings Brothers,

This letter serves as my endorsement of Brother Jimmy McMikle for the office of Senior Grand Vice-Polemarch. I have known Brother McMikle for over 15 years. I met Jimmy while serving as the Chairman of the Eastern Province C. Roger Wilson Leadership Committee while Jimmy was serving as the National C. Roger Wilson Leadership Vice Chair. Jimmy was engaging, knowledgeable with a willingness to share information.

Jimmy is a hard worker who is passionate about Kappa. Jimmy has a strong moral compass and has served the fraternity with a level of integrity. He has also served in numerous positions within the fraternity on the local, provincial and national levels since his initiation in 1991. Brother McMikle has had continuous service since becoming a member. While currently serving as the National Director of Organizational Effectiveness, Jimmy developed the Fraternity's five-year Strategic Plan. Additionally, he most recently led the fraternity's COVID 19 task force, which helped guide the fraternity through the pandemic. In short, Jimmy is a servant leader and a brothers' brother.

In closing, Brother McMikle has the character, experience, background and knowledge to serve as in our fraternity's second highest office.

Yours in the Bond,

Charles E. Exum, Jr.
29th Eastern Province Polemarch